

Environmental Policy

Highlands and Islands Airports Group is committed to continually improving our environmental performance. We support economic and social development within the communities we serve in line with the sustainable development agenda for Scotland.

Through our sustainable development, we will meet the needs of the present without compromising the needs of future generations whilst protecting our natural environment, culture and heritage. We will drive our environmental stewardship and social responsibility performance by addressing sustainability and communicating our aims and objectives through:

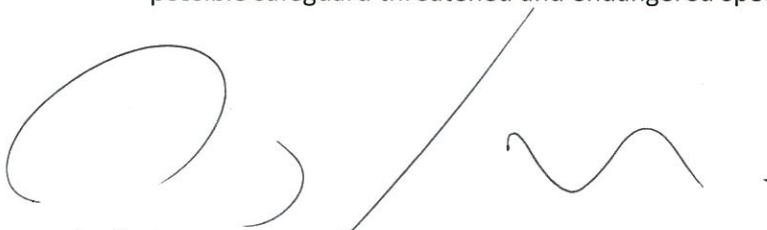
- Increasing our stakeholder liaison;
- Reducing our environmental impact;
- Improving our efficiency;
- Promoting our brand reputation as an industry leader in environmental management.

We will meet or exceed requirements set out in environmental legislation. We will move beyond compliance through continuous improvement by implementing our Environment Strategy.

The Board and Company management are committed to creating a culture where all employees play their part in promoting greater sustainability, thus ensuring that where possible our operations have a minimal impact upon the environment.

To deliver this policy we will undertake the following as part of our Environment Strategy:

- **Waste Management** – Minimise waste streams, promote reuse and recycling to reduce waste going to landfill.
- **Water Usage** – Improve local water quality and minimise consumption.
- **Energy Consumption** – Minimise consumption of energy and utilise renewable sources.
- **Noise** – Minimise noise from ground activities and manage airborne sources.
- **Surface Access** - Seek to improve airport accessibility by providing more sustainable surface transport options and encourage active travel.
- **Air Quality** – Minimise emissions and improve local air quality.
- **Community** – Protect our cultural heritage, involve local communities through education, charity and community work.
- **Ecology and Landscape** – Protect natural heritage, promote and support biodiversity, where possible safeguard threatened and endangered species.



Inglis Lyon
Managing Director
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